



AFENET

African Field Epidemiology Network

A healthier Africa

Strategic plan

2024-2028

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Introduction

This Strategic Plan provides a comprehensive framework within which we will work in partnership with other stakeholders during the period 2024-2028 to address current and emerging public health challenges. It also outlines AFENET's roadmap for health systems strengthening in Africa and other parts of the world.

An end-term evaluation of the 2017-2022 Strategic Plan recorded significant progress, including the expansion of FE(L)TPs to a total of 40 countries in Africa. To consolidate, expand, and sustain the gains made during the implementation of the AFENET Strategic Plan 2017–2022, the end-term evaluation informed the development of the AFENET Strategic Plan 2024–2028 through a consultative process involving key stakeholders.

This Strategic Plan aims to strengthen public health systems for effective prevention and control of epidemics and other public health threats, leading to improved health outcomes. The Plan is framed around six strategic objectives that reflect our expanding mandate and responsiveness to current and emerging public health needs. These needs include addressing the rising burden of non-communicable diseases, the nexus between health and climate change (with the need for health system adaptation to climate variability), renewed focus on One Health, gender integration into public health programming, and recognizing the

critical role of Universal Health Coverage (UHC) and research as gateways to and tools for health security.

The strategic objectives, each with specific interventions and activities, align with regional and global frameworks such as the African Union's "Agenda 2063," Africa CDC's "New Public Health Order," the new WHO Health Emergency Preparedness, Response and Resilience (HEPR), and the Global Health Security Agenda, among others. To buttress our strategic interventions, meet our objectives, and ensure long-term sustainability, we will continue to focus on enhancing resource mobilization and institutional development. Monitoring, Evaluation, and Learning (MEL) will also be integral to the implementation of this strategic plan, assessing progress, providing real-time insight, promoting adaptability, and fostering evidence-based decision-making.

Our interventions during this period will support countries in recovering from the COVID-19 pandemic and further strengthen their health systems to better detect, prepare for, and respond to both emerging and re-emerging public health threats.





Vision
A healthier Africa



Goal
Strengthen field epidemiology and public health laboratory capacity to address major public health problems in Africa



Mission
To ensure effective prevention and control of epidemics and other priority public health problems in Africa



Core values
Accountability and transparency, professionalism, networking and collaboration

Our strategic objectives

01



Strengthen Public Health Surveillance, Emergency Preparedness, Response, and Systems Recovery

Strengthen Public Health Laboratory Systems

02



Strengthen Prevention, Detection and Management of Non-Communicable Diseases (NCDs)

03



Promote Universal Health Coverage (UHC)

04



Advance the One Health Approach and Climate Change Mitigation

05



Promote Research, Innovation, Publication and Networking

06



Strategic Objectives

Interventions

Outcomes

Strengthen Public Health Surveillance, Emergency Preparedness, Response, and Recovery

01



- Strengthen public health surveillance
- Improve preparedness and response to public health threats and health systems recovery
- Strengthen field epidemiology capacity development

- Enhanced implementation, innovation, and accountability for surveillance in countries
- Improved emergency response management systems
- Improved field epidemiology capacity in the network

Strengthen Public Health Laboratory Systems

02



- Strengthen public health laboratory systems using a One Health approach

- Improved public health laboratory network capacity for quality-assured diagnostic services, early detection, surveillance and response to One Health threats

Strengthen Prevention, Detection and Management of Non-communicable Diseases

03



- Strengthen NCDs prevention, surveillance and management

- Surveillance, monitoring and evaluation system established for NCDs

Promote Universal Health Coverage (UHC)

04



- Strengthen Primary Health Care (PHC) to improve health and well being for all
- Improve immunization service delivery
- Promote usage of digital health to achieve UHC

- Health care systems provide comprehensive PHC to improve health and well-being for all
- Improved immunization service delivery
- Digital health technology utilized to improve access to quality health services

Advance the One Health Approach and Climate Change Mitigation

05



- Strengthen multisectoral approach to prevent, detect and respond to public health threats
- Build capacity in One Health Surveillance and Health Informatics
- Improve Antimicrobial Resistance (AMR) monitoring strategies.
- Strengthen multisectoral approach to address climate-related health threats

- Enhanced multi-sectoral capacity to prevent, detect and respond to public health threats
- Increased Capacity in One Health Surveillance
- Enhanced Antimicrobial Resistance Monitoring
- Multisectoral approaches to address climate-related health threats strengthened

Promote Research, Innovation, Publication and Networking

06



- Strengthen public health research and Innovation
- Boost networking and collaboration
- Enhance Documentation, Communication and Publication

- Improved capacity in public health research.
- Improved networking
- Improved documentation, communication and publication

Change Strategies for Actualization of Our Strategic Objectives

Strategic partnerships and collaboration



Promote collaborative efforts to enhance the effectiveness and reach of public health programs.

Research, evaluation, knowledge management and data for action



Strengthen data collection, analysis, and reporting systems to improve decision-making and resource allocation.

Enhance knowledge management systems to facilitate the sharing of best practices and lessons learned.

Digital transformation



Leverage digital technologies to enhance public health surveillance, data management, and service delivery.

Promoting the use of digital tools for real-time reporting, remote training, and tele-medicine.

Adaptive management and learning



Implement adaptive management practices to respond to changing public health landscapes and emerging threats.

Promote continuous learning and improvement through regular monitoring, evaluation, and feedback mechanisms.

Gender-transformative and responsive programming



Integrating gender considerations into all public health programs and interventions.

Health innovation

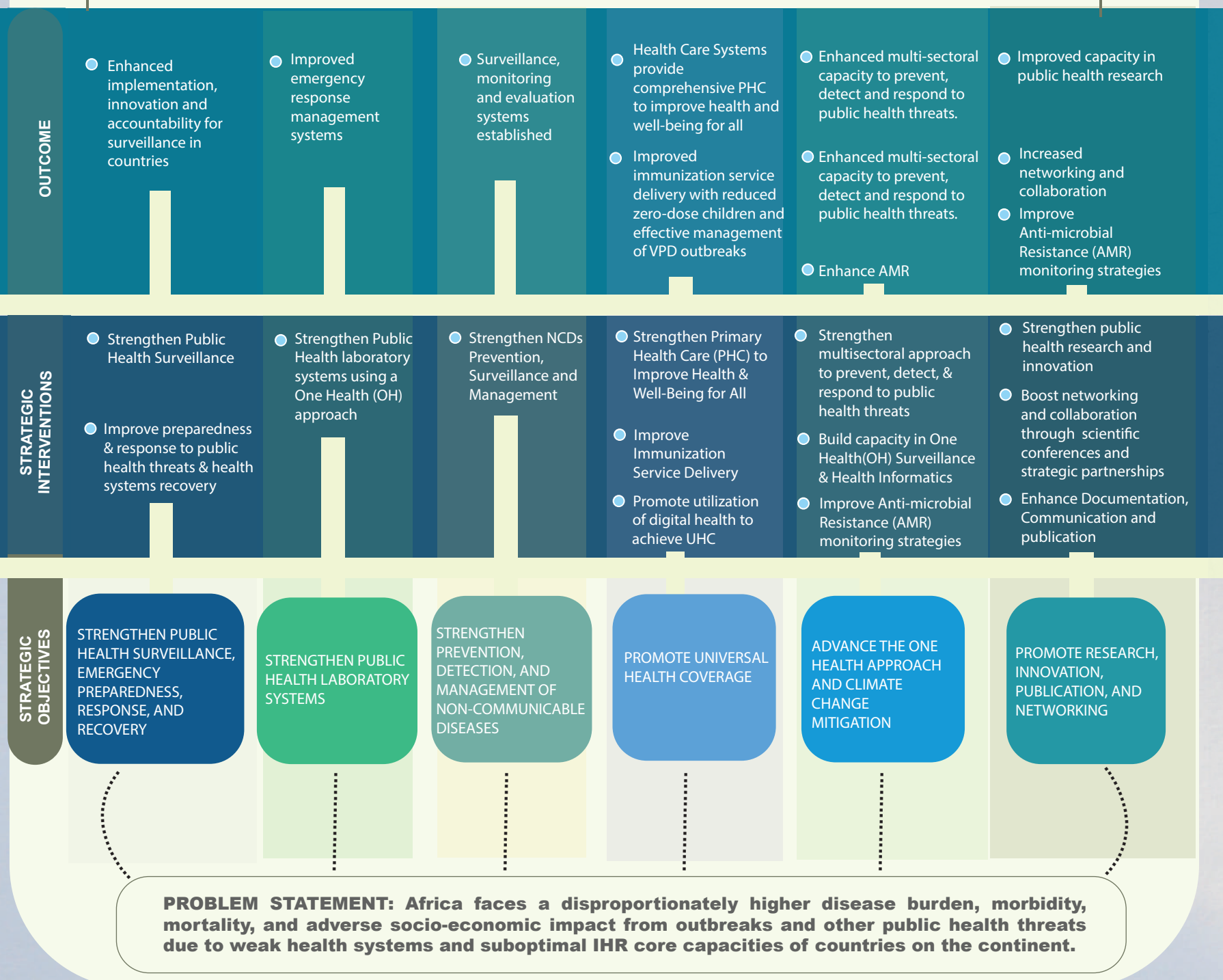


Fostering innovation in public health practices and technologies.

Supporting the development and implementation of novel solutions to emerging public health challenges.

A Healthier Africa

IMPACT: Reduced disease burden, morbidity, mortality, and socio-economic impact from communicable and non-communicable epidemics and other public health threats in Africa through stronger and resilient health systems



Our Strengths

Our Footprint:

- 40 African countries
- 500 staff working with communities & governments
- 4 Regional offices

Transparency & Accountability:

- Sound financial management systems
- Monitoring & evaluation
- Internal audit & risk management
- Quality assurance & alignment with global standards

Partnerships & Collaboration with governments, academic institutions, international agencies & local organizations to tackle public health challenges with a One Health approach.

Expertise:

- 13,364 FETP graduates
- Premier entity for FETP training in Africa
- Public Health program planning & management
- Documentation & dissemination

Summary budget for the AFENET Strategic Plan 2024 -2028 in USD

Activities	Year 1	Year 2	Year 3	Year 4	Year 5	Total
SO1: Strengthen public health surveillance, emergency preparedness, response, and recovery	10,256,000	10,500,000	10,765,200	11,054,280	11,370,360	53,945,840
SO2: Strengthen Public Health Laboratory Systems	900,000	935,000	972,750	1,013,489	1,057,473	4,878,712
SO3: Strengthen prevention, detection and management of non-communicable diseases	1,000,000	1,020,000	1,041,000	1,063,050	1,086,203	5,210,253
SO4: Promote Universal Health Coverage (UHC)	3,326,000	3,334,000	3,343,600	3,355,120	3,368,944	16,727,664
SO5: Advance the One Health approach and climate change mitigation	3,630,000	3,662,000	3,731,900	3,821,630	3,934,121	18,779,651
SO6: Promote research, innovation, publication and networking	6,990,000	4,990,000	6,990,000	4,990,000	6,990,000	30,950,000
Resource Mobilization, Institutional Development and Sustainability	4,582,000	4,630,000	4,823,500	4,902,250	5,059,195	23,996,945
Strengthening Monitoring, Evaluation and Learning	1,447,000	955,500	831,500	739,500	723,500	4,697,000
Total	32,131,000	30,026,500	32,499,450	30,939,319	33,589,796	159,186,065

Vision
A healthier Africa

Mission: To ensure effective prevention and control of epidemics and other priority public health problems in Africa

Core values: Accountability and Transparency
Networking and Collaboration
Professionalism

Strategic Objective 1
Strengthen public health surveillance, emergency preparedness, response, and recovery

Strategic Objective 2
Strengthen Public Health Laboratory Systems

Strategic Objective 3
Strengthen prevention, detection and management of non-communicable diseases (NCDs)

Strategic Objective 4
Promote Universal Health Coverage

Strategic Objective 5
Advance the One Health approach and climate change mitigation

Strategic Objective 6
Promote research, innovation, publication and networking



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